



Town Administrator's Office

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

Memorandum

Date: December 11, 2017

To: Tiverton Town Council

From: Paul McGreevy

RE: Contract amendment and fiscal impact statement – David Robert

Tax Assessor David Robert's performance review was provided to you at the last Council meeting during executive session. My recommendation is to amend David's agreement for the contract year December 11, 2017 to December 10, 2018 noted in the attached signed amendment, which in summary provides for a 2% salary increase. The raise was included in the budget approved by the Budget Committee.

The incremental fiscal impact of proposed salary increase is as follows:

• Salary increase:	\$ 1,443
• Resulting increase in FICA expense:	\$ 110
• Resulting increase in MERS contribution:	\$ 32
• Resulting increase in TIAA-CREF expense:	\$ 15
	<u>\$ 1,600</u>

The total fiscal impact of this position for year 3 of the contract includes: base salary, insurance benefits, the Town's share of H.S.A. funding, FICA, employer plan contributions, and a website / IT maintenance stipend paid out of the Town Administrator's annual budget (which is taxable as well as pensionable compensation), as follows:

• Salary:	\$ 73,618
• FICA:	\$ 5,632
• ER MERS and TIAA-CREF contributions:	\$ 2,378
• ER H.S.A. contribution:	\$ 3,000
• Health insurance:	\$ 14,556
• Dental:	\$ 936
• Life:	\$ 538
• Stipend:	\$ 2,400
	<u>\$ 103,058</u>

cc: Treasurer

MEMORANDUM OF AGREEMENT

EMPLOYMENT CONTRACT DECEMBER 11, 2015 TO DECEMBER 10, 2018

David Robert and the Town of Tiverton, Rhode Island, agree to the following modification to the December 11, 2015 through December 10, 2018 Employment Contract as amended thereto. This modification is effective as of December 11, 2017.

The contractual modification is as follows:

SALARY: Salary is hereby amended from year two rate of \$72,175 per annum to \$73,618 effective December 11, 2017 for year three of the contract.

Town of Tiverton

Employee

By: _____
Paul McGreevy
Town Administrator

By: _____
David Robert
Tax Assessor